



## Teaching Professors

HEADway People is a leading direct sourcing specialist recruiting exclusively for the higher education, research and training sectors. Rennes School of Business has engaged our services for the recruitment of outstanding individuals for the positions of :

### Teaching Professors

#### 1/ About Rennes School of Business

Rennes School of Business is a steadily growing Institution offering undergraduate, postgraduate and doctoral level courses to more than 4,500 students from across the world.

Rennes School of Business holds the gold standard of 'triple crown' accreditation (AACSB, EQUIS et AMBA), and is regarded as the most international business school in France and one of the most multi-cultural of its kind with 95% of its Faculty team originating from 40 different overseas countries.

The same applies for the student body, with 55% of our cohorts originating from 70 overseas countries. This ensures that the School is able to offer an ideal working environment for international professors.

Rennes School of Business runs a very complete portfolio of international programmes, including: PhD, DBA, EMBA, iMBA, Specialised Masters, Grande École Masters in Management (PGE) and an undergraduate level Bachelors. English is the main working language and language of instruction used across the School.

Rennes is the capital city of the Brittany region, and is located just 1h30 from Paris by the TGV high-speed train. Rennes is also at the heart of a dynamic economic zone that is recognised for its excellent quality of life, as well as an exceptional cultural and educational environment offering a broad range of private and public facilities.

Rennes is also home to a leading technology hub and a dynamic entrepreneurial eco-system.

Within the scope of the development of its **International Bachelor Programme in Management (IBPM)**, in particular, Rennes School of Business wishes to further expand its faculty team by recruiting *teaching professors*, who may also be required to teach on other programmes in the School's portfolio.

The objective of the IBPM is to offer school leavers with a programme of study that is both academic and practical, providing solid foundations in business administration within a high-level international academic environment.

Accredited by the national authorities at undergraduate level (Bac+3), the programme is designed to equip students for employment in the French or overseas job market, or to pursue their studies at Master's level.

#### 2/ About the positions

Vacancies are available in the following disciplines:

- Corporate and market finance (courses taught in French and English)
- General and analytical accounting (courses taught in French and English)
- Information Systems / Technology / Artificial Intelligence appreciated (courses taught in English)
- Marketing and Innovation (courses taught in English)
- Marketing and Sales (courses taught in French and English)

According to the conditions of the Faculty Charter, the main duties and responsibilities are the following:

- **Engage in teaching activities, pedagogical coordination, and pedagogical development:**
  - Teach between 250 and 300 hours per year (depending on the profile and the division of activities)
  - Support students, engage in pedagogical activities, engage in project-based learning approaches, take part in students' oral project presentations
  - Contribute to the programme design and programme continuous improvement

- **Contribute to scholarly and research activities, and to the development of applied scholarly activities, for example:**
  - Contribute to research activities and where possible to the areas of excellence developed within the School, in particular
  - Invest in the development of applied research
  - Contribute to the development of funded research projects and the setting up of partnerships with business organisations
- **Support the development of the School and its projects, in particular:**
  - Take part in events organised by the School
  - Support marketing and promotions initiatives
  - Contribute to the development of the School's reputation
  - Support and contribute to the development of business engagement activities

### **3/ Person specification**

#### **Previous experience and essential qualifications**

- Qualified to Doctoral or PhD level in Management in the area of teaching applied for
- Experience of teaching in a Management School or at University
- Successful experience of digital learning
- Involvement in intellectual output (open-ended approach: book chapters or books, professional or scholarly articles, case studies, ...)
- Ability to teach in English in any case and also in French (depending on the discipline and the course)

#### **Desirable personal qualities**

- A passion for teaching and learning, and for sharing and passing on knowledge
- Focused on student achievement and motivated by the challenge of offering students a transformative learning experience
- A taste for teaching and learning innovation, and the digital development of teaching approaches
- Determined, dynamic, committed
- Team spirit
- Good listener, conveying messages and information effectively and with courtesy
- Creates and inspires confidence, honesty and rigour
- Flexible and agile; able to successfully adapt to changing environments
- Global mindset

### **4/ Recruitment process**

Please email your application to: [s.obarowski@headway-advisory.com](mailto:s.obarowski@headway-advisory.com)

Following a series of interviews with HEADway recruitment consultants, shortlisted candidates will be invited to attend further interviews with the Rennes School of Business senior management team.

The position should be filled as soon as possible.

<b>Ref</b>	RBS-prof
<b>Date de dépôt</b>	01-07-2020
<b>Date de prise de poste</b>	Dès que possible
<b>Catégorie</b>	Teaching Community
<b>Statut</b>	Fermé
<b>Contrat</b>	
<b>Localisation</b>	



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